

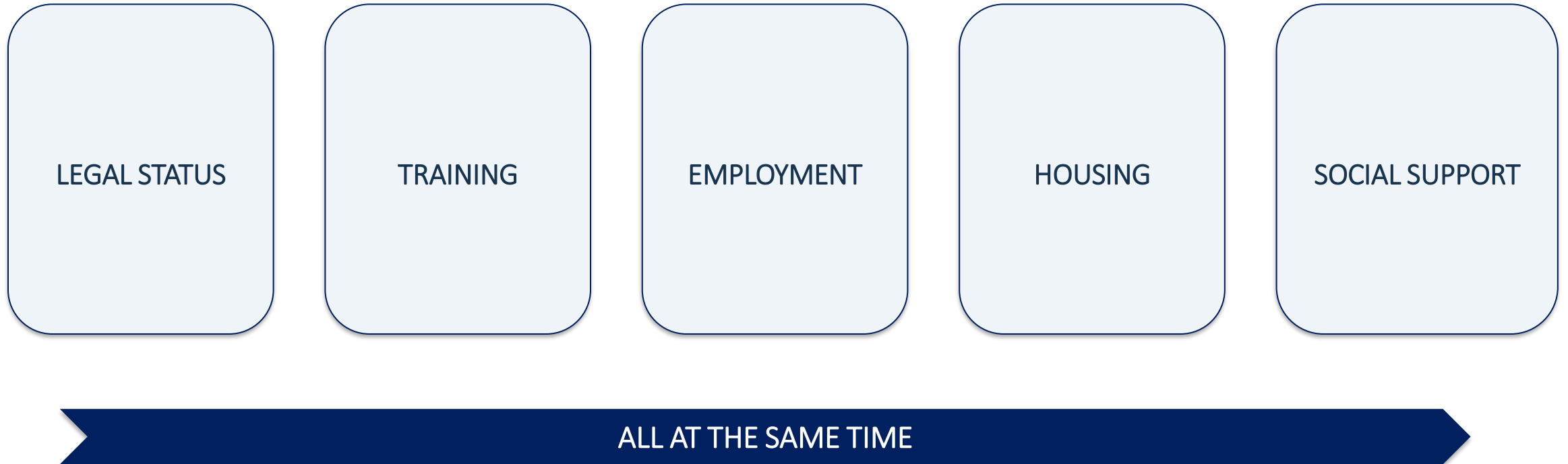
Turning 18 and entering the labour market

Employment transitions of young migrants leaving care in Spain

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Turning 18: an accelerated transition

Several transitions converge at the same moment



The study

Qualitative research in the Valencian Region

Life histories

young migrants aged 18-25

Semi-structured interviews

Social workers and social educators, as well as public administration officers.

Focus group

professional perspectives

Participant observation

supported housing

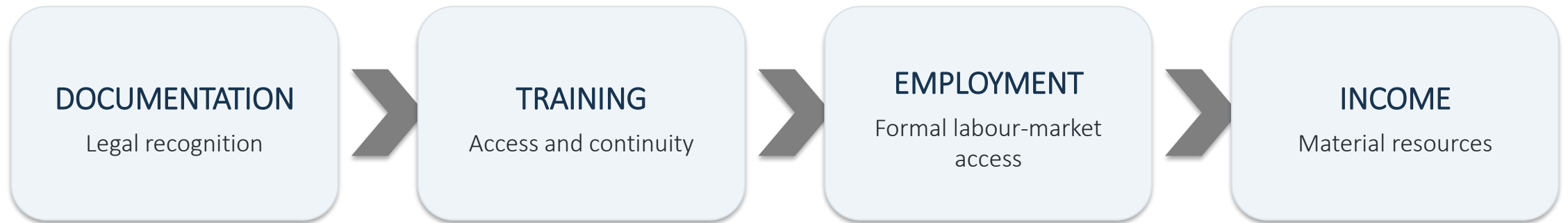
Policy analysis

legal and institutional context



Employment matters, but documentation comes first

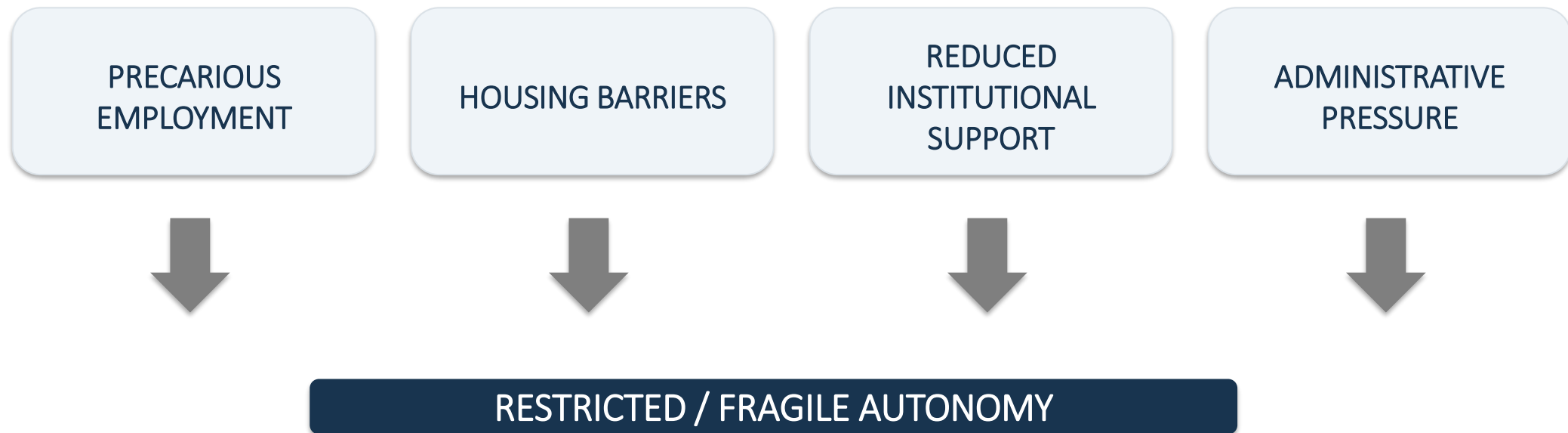
Legal status operates as an enabling threshold



Formal right to work ≠ sustainable labour-market inclusion

Finding a job does not end transition

Employment does not automatically produce stable social inclusion

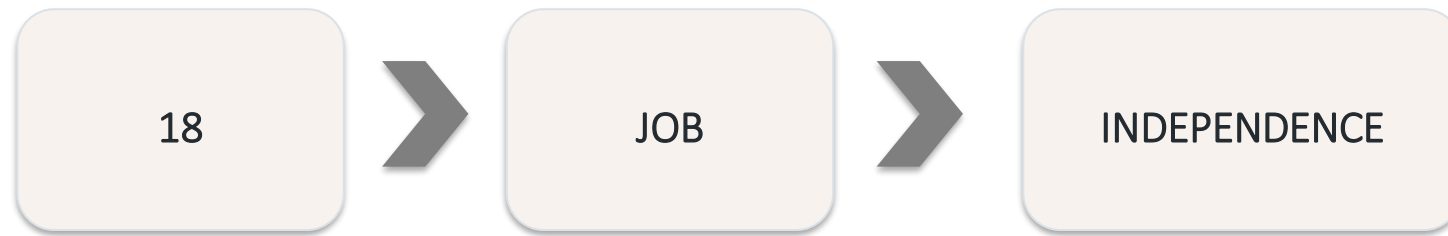


Early labour-market entry may coexist with continued residential and social vulnerability.

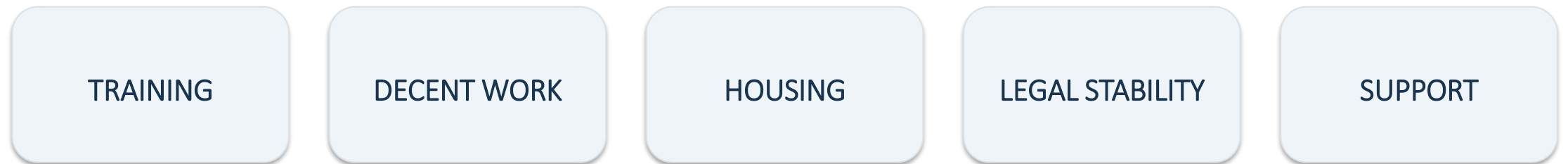
From quick self-sufficiency to supported autonomy

Rethinking what a successful transition looks like

NOT



BUT



SUPPORTED AUTONOMY

Three messages for skills and employment policy

- 01 Employment is necessary, but not enough.
- 02 Sustainable labour-market inclusion requires coordinated policies on migration, employment, housing, and social protection.
- 03 Autonomy should be progressive and supported, not imposed at 18.

How can employment become part of a sustainable pathway to adulthood and social inclusion?

Thank you

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