

AGENDA

ETF Skills Lab Network of Experts Regional Webinar

SKILLS ANTICIPATION AND LABOUR MARKET INTELLIGENCE: TOOLS, METHODS, AND POLICY APPLICATIONS IN THE EASTERN NEIGHBOURHOOD REGION

6 October 2026, 10.00 – 12.00 CET

BACKGROUND

Across the Eastern Partnership (EaP) region, education and training systems are under growing pressure to keep pace with fast-changing labour markets. Demographic change, migration, the green and digital transitions, and the disruption caused by conflict are reshaping the demand for skills, while the supply of skills continues to be shaped by national education systems that do not always adjust quickly to these signals. In this context, the ability to anticipate future skills needs and to build reliable labour market intelligence (LMI) has become a central concern for policymakers, employers, education providers and social partners alike.

Skills anticipation and LMI bring together the tools, methods and institutional arrangements through which countries collect, analyse and translate information about the labour market into decisions — from curriculum design and work-based learning to active labour market policies and career guidance. Yet the maturity of these systems varies considerably across the region: fully-fledged, institutionalised skills anticipation models remain rare, while a range of promising initiatives, surveys, observatories and case studies are emerging in individual countries.

This regional webinar of the ETF Skills Lab Network of Experts brings together experts from Armenia, Azerbaijan, Georgia, and Ukraine to compare how each country generates and uses skills intelligence, to surface common challenges and gaps, and to explore where stronger regional cooperation could add value. After an opening that sets the scene at regional level, country speakers present the concrete tools and methods used in their national contexts — and how the resulting data is, or is not, linked to formal and informal education and to policy decisions.

OBJECTIVES OF THE WEBINAR

- Share a comparative picture of labour markets and the state of skills anticipation and labour market intelligence across the five EaP countries.
- Present country tools, methods and case studies – how skills data is collected, analysed and translated into education and labour market policy.
- Identify common challenges, institutional gaps and good practices in building and sustaining skills anticipation systems.
- Explore opportunities for stronger regional collaboration and peer learning within the EaP network.

Time	Agenda Item	Speaker
10.00-10.05	Welcome and ETF introduction to the topic	Cristiana Burzio, Coordinator, ETF Skills Lab Network of Experts
10.05-10.10	Opening, rules of engagement, overview of agenda	Vardan Baghdasaryan, ETF Skills Lab regional coordinator
10.10-10.35	Framing the topic <i>Setting the scene: a comparative overview of labour markets and the state of skills anticipation and labour market intelligence across the EaP region</i> <i>Followed by Q&A 10'</i>	Cristian Raileanu, ETF
10.35-11.55	Country experiences: tools, methods and policy applications Future of jobs in Armenia: Lessons learned from labour market modeling exercise Labour Market Studies and Analysis in Georgia From Data to Decisions: Using Power BI, AI and Community Insights to Anticipate Future Skills Skills anticipation and labour market intelligence in the conditions of turbulence: the Ukrainian case <i>Each presentation will be followed by a short Q&A</i>	Chairperson: Vardan Baghdasaryan, ETF Skills Lab regional coordinator Sevak Hovhannisyan, Managing Partner, Civitta George Gamkrelidze, Ministry of Economy and Sustainable Development, Georgia Ilgar Zarbaliyev, Microsoft MVP & MCT Community Lead, Azerbaijan Rodion Kolyshko, Director of the Institute of Professional Qualifications (NGO), Ukraine
11.55-12.00	Conclusions and wrap-up	Cristiana Burzio, ETF