



**Vocational Training Corporation**  
**The ETF & Vocational Training Corporation (VTC)**  
**cooperation on Centers of Vocational Excellence (CoVEs)**  
**in Jordan**

**Presented by: HE VTC Director General**  
**Mr. Rafat Al-Sawafin**

2026



# VTC in Glance



## Vocational Training Corporation

### Extensive National Network:

- Operate a network of 32 training institutes and 265 workshops strategically distributed across all governorates.

### High Capacity & Accredited Programs:

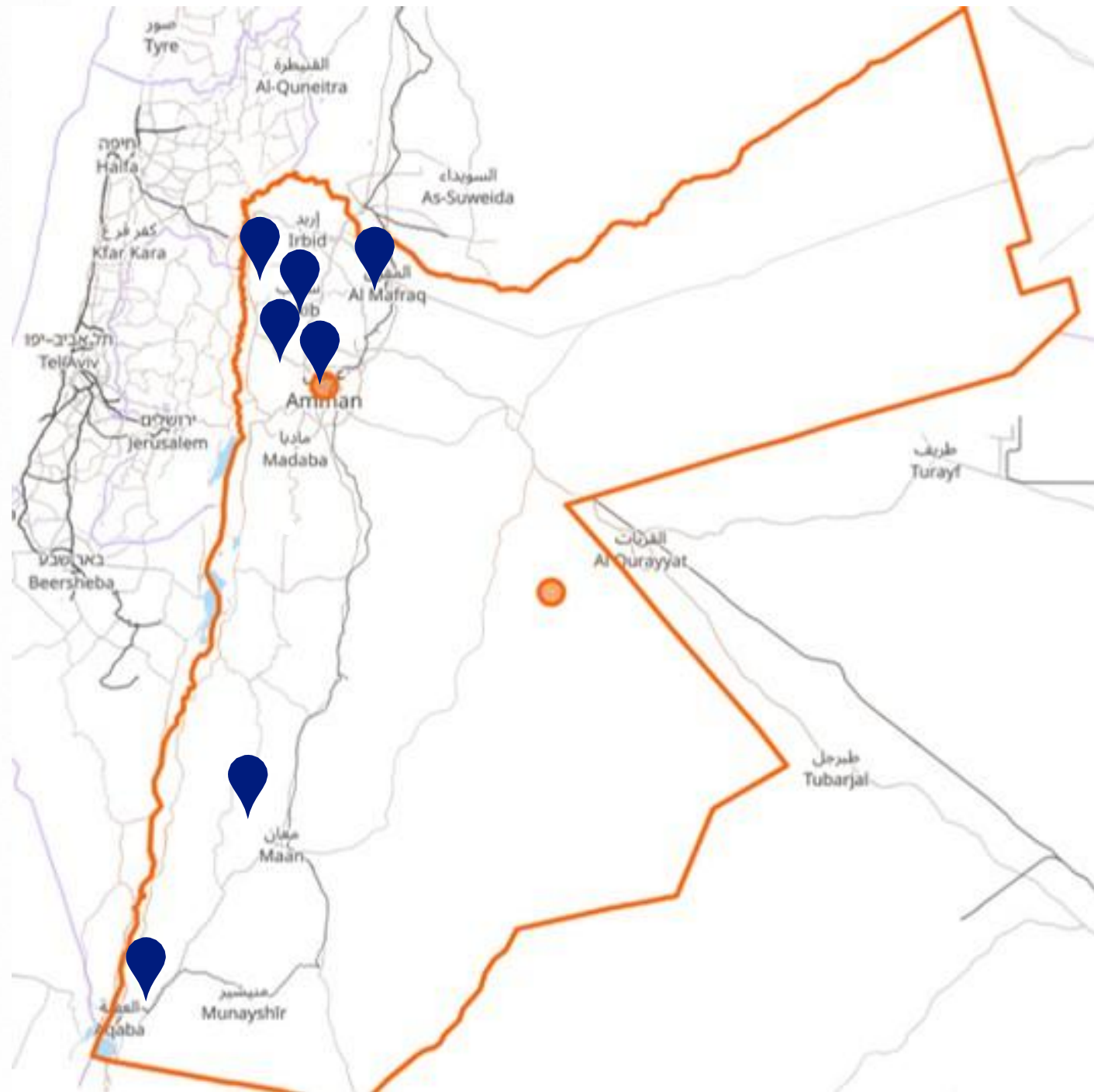
- Offer 128 accredited programs with a total capacity of up to 10,000 trainees

### Comprehensive Professional Levels:

- Providing training across 3 main levels: Semi-Skilled (Level 2), Skilled (Level 3), and Craftsman/Vocational (Level 4) according to the National Qualifications Framework.



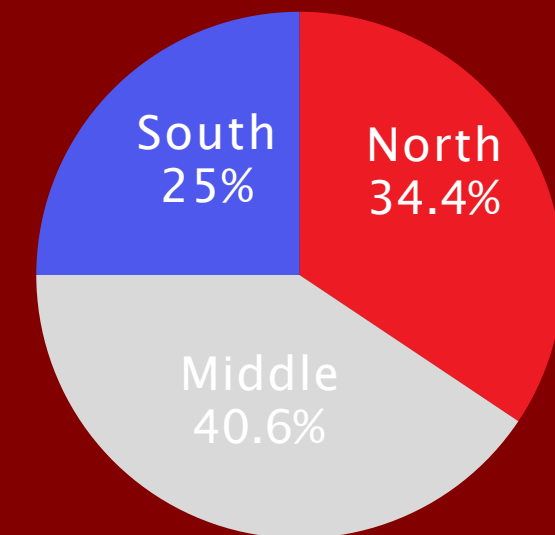
# VTC in Glance



## Key KPIs

1.Centers	32
2.Upskilled -TOT	100%
3.Employability Rate	43%
4.Female Participation Rate	42%
5. Disability-Friendly Institutes	13

## Center Coverage





# VTC's Programs



**Programs**  
**126**



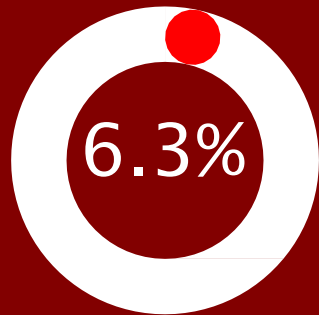
**New Programs**  
**19**



**Revised Programs**  
**11**

## Professional Diploma

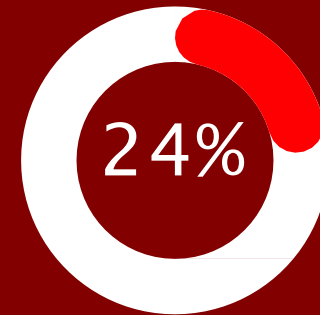
2100 Training Hours  
3 Semesters



6.3%

## SKILLED

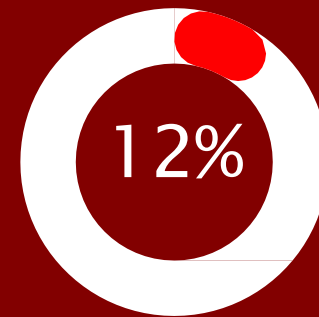
1400 Training Hours  
2 Semesters



24%

## Semi-SKILLED

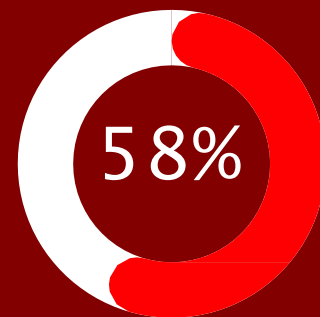
700 Training Hours  
2 Semesters



12%

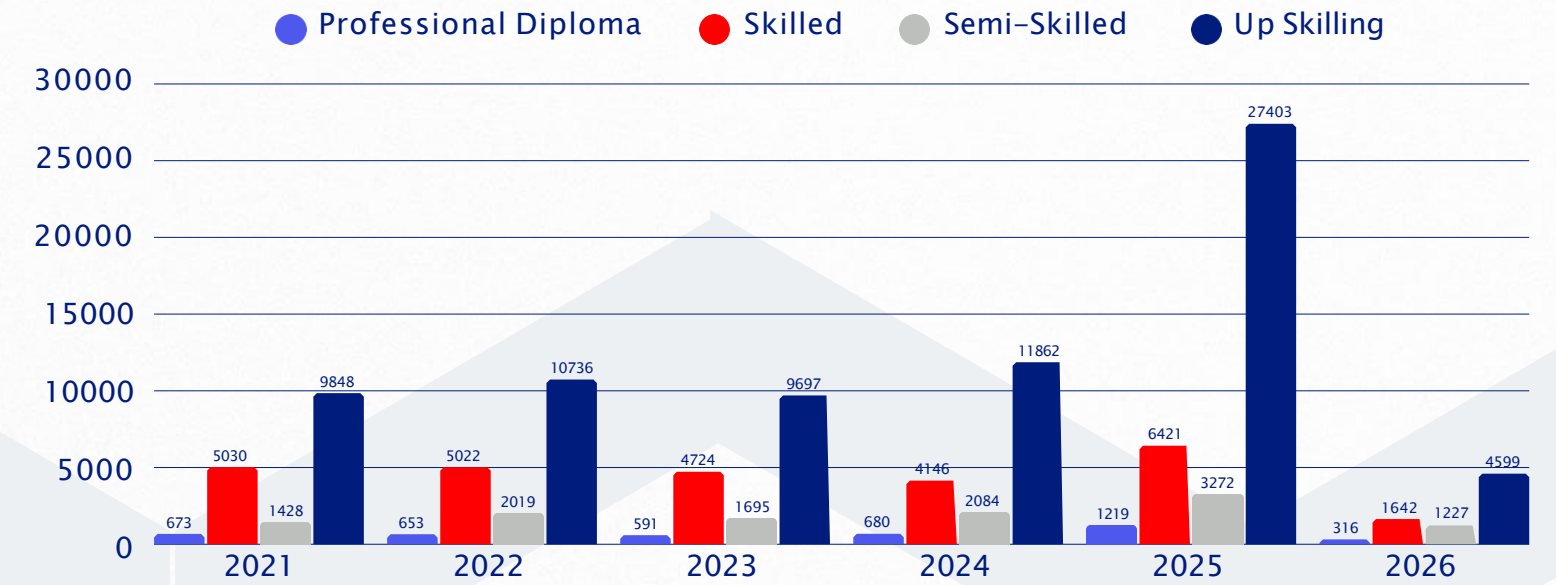
## Up Skilling

up to 700 Training Hour  
On Demand



58%

## Enrolled Trainees



## Enrolled Trainees - 2025

Professional Diploma	1,688
Skilled	6,247
Semi-Skilled	3,116
Up Skilling & Market Demand	15,445
<b>Total</b>	<b>26,496</b>



# Future Plan



## Institutes of Excellence

Transforming the VTC's institutes into attractive Centers of Excellence with international accreditation.



## Sustainability and Green Skills

Launching the Green Vocational Training Initiative in collaboration with international partners.



## Digital Transformation & Automation

Full service automation, e-attendance systems, and VR-enhanced training.

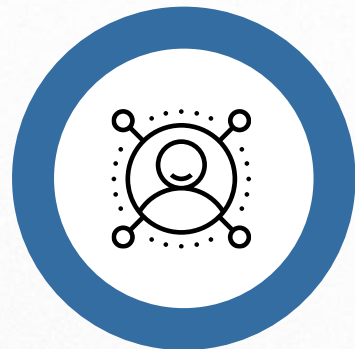


## Public-Private Partnership (PPP)

Demand-driven training to ensure a skilled and qualified workforce for immediate employability.



# ISATCOVE Self-Assessment Phase



- **Assessment Methodology & Tools**

Adopting the European Training Foundation (ETF) ISATCOVE self-assessment framework to measure vocational excellence.



**ISATCOVE**

ISATCOVE international self-assessment tool for CoVEs - Privacy statement



- **Tailored Key Performance Indicators**

Selecting and designing 115 performance indicators (KPIs) out of 577 to align with Jordanian TVET and VTC policies.



- **The 6 Pilot Institutes**

Conducting field visits and assessments by ETF experts across 6 regional pilot VTIs: **Tafilah & Moab (South), Ein Al-Basha & JOKOTI (Middle), and Jarash & Mafraq (North).**

## **VET excellence dimensions:**

- a) Teaching and Learning.
- b) Production Units (PUs).
- c) Career Guidance and Counselling.
- d) Skills for Digital Transition.
- e) Skills for Green Transition.
- f) Governance and Management.
- g) Internationalization.
- h) Inclusion and Excellence (targeting female population).
- i) Adult Learning and/or Continuing Vocational Training (CVT).
- j) Work-Based Learning (WBL).



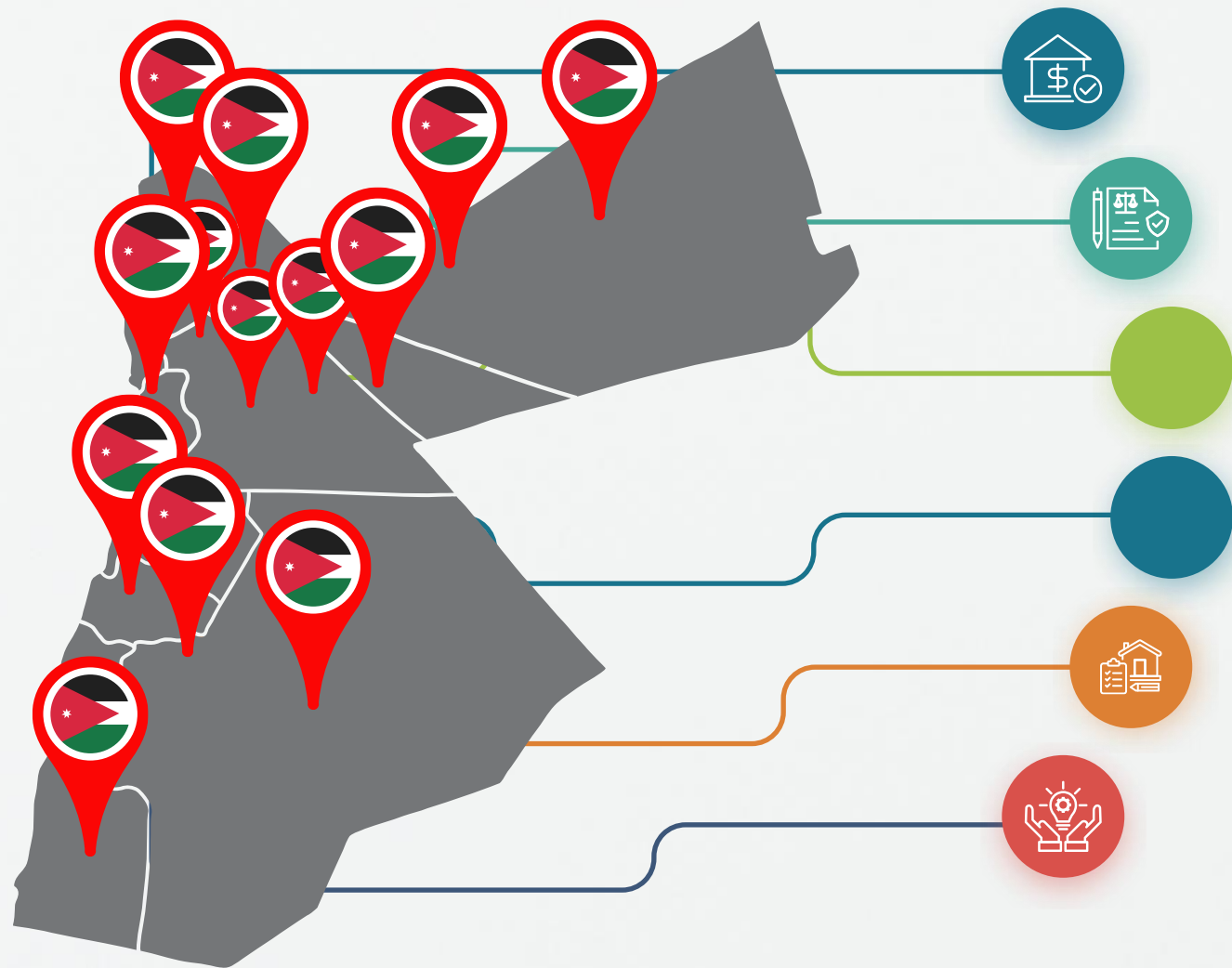
## Key Report Findings



- **Commitment to Excellence**  
Official certification (2025 ) of 8 pilot institutes with the "**Commitment to Excellence**" recognition under the quality initiative.
- **Established Strengths**  
Full implementation of unified teaching plans and competency-based training (100%) across all VTIs.
- **Areas for Strengthening**  
Institutionalizing internal QA and governance mechanisms, while enhancing trainers' pedagogical competencies, and scaling up training on Artificial Intelligence (AI) technologies and advanced digital skills for future jobs.



# Future Plan & Strategic Vision



- **Scaling Up the CoVEs Network**

Expanding the model to transform the entire VTC network of 33 institutes into Centers of Vocational Excellence (CoVEs).

- **Comprehensive Sectoral Partnerships & Innovation Ecosystem)**

Building integrated sectoral (**CoVE**) clusters extending across all **VTC** institutes and centers in partnership with the private sector, while operationalizing entrepreneurship incubators and labs to foster vocational innovation.

- **Sustainable Green & Digital Skills Ecosystem**

Developing a new generation of training programs embedded with sustainability modules, and expanding the comprehensive use of (AR/VR) digital simulations to create a world-class, energy-efficient learning environment.



**Thank You  
for Your Continued Support**