

The following good practices reflect CFMDV's commitment to delivering high-impact, industry-driven training. They highlight our pedagogical excellence, our strong alignment with partner ecosystems, and our ambition to meet international standards in skills development and vocational excellence:

**1. A proactive, client-oriented approach**

Systematic identification and structuring of training needs with internal and external clients, ensuring the design of tailored training solutions aligned with specific operational expectations.

**2. Rich and diversified training programs**

A broad portfolio covering a wide spectrum of industrial professions, supporting both initial training and continuous upskilling.

**3. A fully integrated competency-based and practice-oriented pedagogy**

- Training needs identified through required skill sets.
- Learning pathways focused on hands-on practice and operational skill development.
- Use of case studies, real-life applications and workshop-based activities (test benches, simulators, technical platforms).
- On-the-job training with professional simulations, coaching, development of job aids, troubleshooting guides, checklists and operating procedures.
- Continuous adaptation of modules to reflect field realities, with modular sequencing for greater flexibility.
- Ongoing upgrade of workshops and laboratories to align with technological and organizational evolutions.

**4. Co-construction with industry professionals**

Joint development of training programs with operational experts to ensure strong alignment with professional situations and client needs.

**5. A modern and dynamic training offer using innovative pedagogical solutions**

Blended-learning, multimedia content, advanced simulators, test benches, and contributions from diverse experts (industry specialists, pedagogical trainers, technical experts).

**6. Commitment to international standards and continuous improvement**

Structured processes ensuring high-quality and safe delivery, supported by permanent monitoring of new learning trends and skill-development methodologies.

**7. Strong openness to partnerships and industrial ecosystems**

Collaboration with organizations involved in skills development and industrial innovation to build synergies and strengthen the impact of training programs.