



## AGENDA

### FIRST LIVE EVENT OF THE SKILLS LAB NETWORK OF EXPERTS

#### FORESEEING THE UNPREDICTABLE: HOW NEW SKILLS NEEDS CAN BE ANTICIPATED IN TIMES OF HIGH UNCERTAINTY AND CHANGE

13 AND 14 JUNE 2022

We live in an increasingly unpredictable and unforeseeable times. Our efforts to predict and plan our future have been seriously challenged by unprecedented events such as pandemics, wars, and financial crises. Moreover, several global disruptions such as technological advances, digitalisation, climate change and others have led to exponential changes in all areas of life with high velocity and scope. Despite our efforts to analyse labour market demand, make predictions on the futures and plan education and labour policies, events such as global financial crisis, the Covid pandemic, and the Russian aggression to Ukraine force us to navigate through these unpredictable and tough times.

On the one hand, we must rethink the way we analyse the labour market demand and anticipate future skills needs and, on the other hand, to question the reliability and credibility of traditional tools, approaches and assumptions we have made based on them on our future. The ability to learn and to adapt to change is imperative in dealing with uncertainty.

At the same time, change will continue to happen at high speed, and it will impact not only on high tech 4.0 jobs in quickly evolving industries, but also on jobs in more traditional sectors. Both high-tech and traditional sectors are vital for national economies and for individuals and communities, and education and training systems need to install in all individuals the ability to learn and to adapt to change, besides equipping people with the right skills sets that are known for those sectors today.

The Network of Experts event will be an opportunity to exchange views and experiences on how to deal with unpredictability and uncertainty in the context of skills anticipation and matching and to identify possible ways forward in different sectors. The participants coming from ETF partner countries, EU member states and international organizations and agencies will also have an opportunity to work together and join forces to respond to specific skills related challenges that affect all countries. The hackathon will be a unique opportunity to share ideas and table concrete proposals for action.

## DAY 1 - 13 JUNE 2022 MONDAY

**Moderators: Simona Rinaldi, Daniela Clara**

Time	Agenda Item
09.00 – 9.35	<p><b>Welcome &amp; Introduction</b></p> <ul style="list-style-type: none"> <li>– Opening, Xavier Matheu de Cortada, Director ad interim, ETF</li> <li>– Where we are &amp; what for, Simona Rinaldi, ETF</li> <li>– The value of networks, Francesca Rosso, ETF</li> </ul>
9.35 – 10.30	<p><b>Foreseeing the unpredictable: how new skills needs can be anticipated in times of high uncertainty and change</b></p> <p>Keynote speech, Manuela Prina, Head of Skills Identification and Development Unit, ETF</p> <p>Panel discussion “Skills anticipation and matching in unpredictable times” Moderators: Simona Rinaldi &amp; Ummuhan Bardak, ETF</p> <ul style="list-style-type: none"> <li>– Stavroula Demetriades, Senior Research Manager, Eurofound Ireland</li> <li>– Tamar Kitiashvili, Director, Georgia Skills Agency</li> <li>– Rodion Kolyshko, Director, Institute of Professional Qualifications, Ukraine</li> <li>– Claudia Plaimauer, Project Manager &amp; Researcher, 3s Management Consulting Ltd, Austria</li> <li>– Professor Michele Filippo Fontefrancesco, University of Gastronomic Sciences, Italy</li> </ul>
10.30 – 11:00	<b>Tea &amp; Coffee Time</b>
11:00 – 12:00	<p><b>Foreseeing the unpredictable: how new skills needs can be anticipated in times of high uncertainty and change</b></p> <p>Interactive Session</p>
12.00 – 12.30	<p><b>Presentation of the 4 Hackathon challenges</b></p> <ul style="list-style-type: none"> <li>– The challenges: from ideas to actions (Francesca Rosso, ETF)</li> <li>– Q&amp;A on challenges for Hackathon</li> </ul>
12.30 – 13.30	Networking Lunch
13.30 – 14.00	Social moment: Rest & Revitalize
14.00 – 14.20	<p><b>Diving into the Hackathon</b></p> <ul style="list-style-type: none"> <li>– Allocation to challenges</li> <li>– Rules of the game (Simona Rinaldi, ETF)</li> </ul>
14.20 – 15.30	<b>Experts' Hackathon</b>
15.30 – 16.00	Tea & Coffee time
16.00 – 17.30	<b>Experts' Hackathon (continuation)</b>
19.30	Official dinner

## DAY 2 – 14 JUNE 2022 TUESDAY

Time	Agenda Item
09.00 – 10.00	<b>Presentation of the 8 challenges</b>
10.00 – 10.30	<b>Awarding of the Hackathon winners</b>
10.30 – 11.00	Tea & Coffee time
11.00 – 12.30	<b>Plan for Skills Lab Network of Experts 2023 + building a workplan together</b> (Francesca Rosso, ETF)
12.30 – 12.45	Closing & Goodbye
12.45 – 14.00	Networking Lunch (or brownbag lunch)