



ETF SKILLS LAB NETWORK OF EXPERTS
13-14 JUNE 2022, TURIN, ITALY

AGENDA – DAY 1

Time	Agenda Item
09.00 – 9.35	Welcome & Introduction <ul style="list-style-type: none"> – Opening, Xavier Matheu de Cortada, Director ad interim, ETF – Where we are & what for, Simona Rinaldi, ETF – The value of networks, Francesca Rosso, ETF
9.35 – 10.30	Foreseeing the unpredictable: how new skills needs can be anticipated in times of high uncertainty and change Keynote speech , Manuela Prina, Head of Skills Identification and Development Unit, ETF Panel discussion “Skills anticipation and matching in unpredictable times” Moderators: Simona Rinaldi & Ummuhan Bardak, ETF <ul style="list-style-type: none"> – Stavroula Demetriades, Senior Research Manager, Eurofound Ireland – Tamar Kitiashvili, Director, Georgia Skills Agency – Rodion Kolyshko, Director, Institute of Professional Qualifications, Ukraine – Claudia Plaimauer, Project Manager & Researcher, 3s Management Consulting Ltd, Austria – Professor Michele Filippo Fontefrancesco, University of Gastronomic Sciences, Italy
10.30 – 11.00	Tea & Coffee Time
11.00 – 12.00	Foreseeing the unpredictable: how new skills needs can be anticipated in times of high uncertainty and change Interactive Session

Time	Agenda Item
12.00 – 12.30	Presentation of the 3 Hackathon challenges <ul style="list-style-type: none"> – The challenges: from ideas to actions (Francesca Rosso, ETF) – Q&A on challenges for Hackathon
12.30 – 13.30	Networking Lunch
13.30 – 14.00	Social moment: Rest & Revitalize
14.00 – 14.20	Diving into the Hackathon <ul style="list-style-type: none"> – Allocation to challenges – Rules of the game (Simona Rinaldi, ETF)
14.20 – 15.30	Experts’ Hackathon
15.30 – 16.00	Tea & Coffee time
16.00 – 17.30	Experts’ Hackathon (continuation)
19.30	Official dinner

AGENDA – DAY 2

Time	Agenda Item
09.00 – 10.00	Presentation of the 6 challenges
10.00 – 10.30	Awarding of the Hackathon winners
10.30 – 11.00	Tea & Coffee time
11.00 – 12.30	Plan for Skills Lab Network of Experts 2023 + building a workplan together (Francesca Rosso, ETF)
12.30 – 12.45	Closing & Goodbye
12.45 – 14.00	Networking Lunch (or brownbag lunch)

PARTICIPANTS



Economist

European Commission JRC B.4

BELGIUM

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Professional experience/main field of interest

- Leading the Human Capital for the Green Transition Project.
- Working on the skills dimension of the Green Transition from education/labour market perspective.
- Author of reports on the future of skills, jobs and education for the Green Transition.

Expectations from the SL Network

- Inter-disciplinary interaction between actors from different professional backgrounds, beyond policymakers.
- Learn from best practices, past mistakes and ongoing initiatives to identify synergies and avoid duplication of work.



Researcher

**Azerbaijan State University of Economics,
Sustainable Development and Green economy
center
AZERBAIJAN**

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Professional experience/main field of interest

I have a professional experience in program management, marketing, business development.

Last 4 years worked as expert in various projects related to vocational education and training. Regularly conducting trainings for young people in capital city and regions of Azerbaijan.

Expectations from the SL Network

- To meet with experts, researchers, trainers from other countries. -To exchange ideas, get information about best practices in skills development in EU.
- To learn what skills employers are looking for in the era of technologies and green transition
- To engage in joint projects between institutions



FAO
RYCO
NORTH MACEDONIA

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Professional experience/main field of interest

More than 10 years of experience in labour market, skills and analysis. Interested in Labour market policies, big data, data visualizations and digitalisation.

Expectations from the SL Network

What labour market policies were implemented in EU neighbouring countries as an answer to the pandemic? Prospective of the labour markets in the post pandemic years?

New ideas and concepts applied in the area of skills and labour market policies.



Cofounder, Chair of Executive Board and Director
Albanian Skills – National Association for Skills Competitions
ALBANIA

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Professional experience/main field of interest

Introduction to VET Tech related innovative projects, how Albanian VET students and practitioners can benefit from the best practices around Europe/ World.

Expectations from the SL Network

Being active and involved in skills promotion and development in Albania, we are very engaged in preparing the ground of the youngsters, families and communities to reflect and react the need for present and future skills. Thus, trends, studies and latest developments worldwide are "food for our actions" regarding the VET promotion and support in country, innovation in VET, etc.



Freelancer

**International Statistical Consultant/ University
Professor**

REPUBLIC OF NORTH MACEDONIA

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Professional experience/main field of interest

University professor, consultant, and researcher with rich experience in labour market analysis, predictions of skills demand, and supply. As a researcher, I successfully realized several national and regional projects that analyzed future skills demand and supply. In 2021, I successfully completed the Training of trainers programme on „Skills needs anticipation and STED“organized by ILO.

Expectations from the SL Network

Exchange of ideas, experiences, and practices. Discuss future skills demands and how to identify future jobs in the medium and long term. Discuss possible common activities in this direction- analysis, and prediction of skills for future jobs.



Co-founder & Program Director
Public Policy Research Center (PPRC)
SERBIA

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Professional experience/main field of interest

Research focus: labour market institutions, employment relations, non-standard forms of employment and platform work in the context of the knowledge-based economy and digital transformation.

Expectations from the SL Network

- a) To learn new things from fellow researchers and enjoy their company
- b) To establish research collaboration with other experts from the group in the field of my research interest



Project Coordination Specialist
National Agency for Employment and Skills
ALBANIA

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<https://al.linkedin.com/in/brunilda-brati-956b69a2>

Professional experience/main field of interest

Specialized in Regional (WB) Politics, with work experience in research, project coordination and management with a strong understanding of Human Rights; Education; Employment and Skills Policy in the context of development work. Strong interest in the EU, especially the EU's engagement and its transformative power on reforming processes in accession countries.

Expectations from the SL Network

Networking; Meeting other researchers and experienced professionals of the field; Discuss and share ideas by getting a closer insight on good practices on the skills training and employment field and extending further on ideas for possible cooperation projects.



Co-founder & Director of Strategy

SkillLab.io

NETHERLANDS

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<https://www.linkedin.com/in/christoph-bretgeld/>

Professional experience/main field of interest

Christoph is a co-founder of SkillLab. The company develops AI-driven career guidance tools for employment and training institutions that support people to identify and express their individual skills (based on ESCO) for matching to jobs & education.

Expectations from the SL Network

It would be great to meet likeminded people with a diverse set of experiences. Ideally, beyond theoretical contributions some actual and implementable test beds between a range of partners can be discovered within the SKILLS LAB Network.



Project manager & Researcher
3s Management Consulting Ltd
AUSTRIA

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Professional experience/main field of interest

National as well as international research and consulting projects, covering topics like classification of occupations and skills, analysis of online vacancies, description and comparison of learning outcomes, and labour market information.

Expectations from the SL Network

- Exchange on methodological challenges, learn new things
- Expand network of potential project partners beyond the EU



Vocational Qualifications Expert
Vocational Qualifications Authority
TURKEY

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Professional experience/main field of interest

- Validation of Prior Learning
- Qualifications Framework
- Qualification Databases
- Learning Outcomes

Expectations from the SL Network

- Learning the applications in different countries
- Meeting new contacts
- Learning about new research topics
- Awareness of the new trends



Senior Research Fellow
**Samuel Neaman Institute for National Policy
Research**
ISRAEL

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Professional experience/main field of interest

International Innovator and Expert for TVET. Leading R&D and Implementation of a project for imparting Skills Advancing STEM excellence in high schools and higher education – from a pilot to a national project.

Expectations from the SL Network

Sharing and learning of skills for the 21st century, characterisation, teaching/learning/experiences methodologies and relevant evaluation and assessment tools.



Tech Consultant
Mahorat and Management
UZBEKISTAN

Contact:
Farhod.furkatov@gmail.com

Professional experience/main field of interest

I am a tech entrepreneur with a passion to deliver quality and data driven tech solutions for businesses and people. I have over 10 years of experience building and implementing digital products.

Expectations from the SL Network

Networking, and meet great people.

National pedagogical consultant
Ministry of Education
ISRAEL

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florence.azran@gmail.com

Professional experience/main field of interest

I am Pedagogical councilor at the Administration of Technology, Ministry of education, Israel. I am leading National projects in Technology at the Ministry of Education of Israel to improve the Technological education and studies in schools at all levels. The method is making pilots of projects in Technology and then implement the projects in the system in the schools.

Expectations from the SL Network

My expectation is to participate to interesting discussions and to add my knowledge and experience to them. And if possible come back after this seminar with interesting programs.



Head of Labour Market Analysis Division
**Ministry of Economy and Sustainable Development
of Georgia**
GEORGIA

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Professional experience/main field of interest

- Labour Market Studies and Analysis
- Big Data/Machine Learning and Artificial Intelligence
- Skills Forecast

Expectations from the SL Network

- Getting information on the best practices
- Deepening knowledge
- Sharing experience with network members



Assistant Prof.

TOBB University of Economics and Technology
TURKEY

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Professional experience/main field of interest

- Impact evaluation of labor market policies
- Female employment
- Informality
- Skill mismatch

Expectations from the SL Network

- Learning from other participants
- Coming up with novel approaches to labor market problems



Senior Economic Advisor
Secretariat of the Union for the Mediterranean (UfM)
EGYPTIAN - BASED IN SPAIN

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Professional experience/main field of interest

Served at the Commercial Representation Office of the Embassy of Egypt in London and the Permanent Mission of Egypt to the World Trade Organization in Geneva. Prior to joining the UfM Secretariat, was the Chief of Cabinet of the Minister of Trade and Industry of Egypt.

Expectations from the SL Network

It is an excellent opportunity to be able to contribute in addressing the challenges of the four designated areas to be discussed. This will nurture the themes we address at the UfM Secretariat in our stakeholders' policy dialogues.



Associate Professor

Faculty of management and economics of Nabeul

TUNISIA

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Haffoudhi.houda@yahoo.fr

Professional experience/main field of interest

- Informal economy and environment and institutional quality
- Informal economy and globalization
- Informality and financial development

Expectations from the SL Network

Tunisia suffer from big size of informal economy and I hope that it will be the occasion to analyse the determinants of informality in Tunisia and to find how to improve the education system to facilitate the insertion of students which may reduce informal jobs.



Expert
SEFT Consulting
AZERBAIJAN

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Professional experience/main field of interest

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How to manage skills mismatch and promote skills development, how to meet with demand of labour market, how to use big data in assessment of skills mismatch

Expectations from the SL Network

- New trends in skills mismatch
- Perspectives of future of work
- New tools for big data analysis
- Approaches for managing platform economy



Director

Georgian Centre of Population Research
GEORGIA

Contact:

irinabaduraashvili@gmail.com

Professional experience/main field of interest

She has accomplished several studies related to employment, skills, on opportunities and barriers at the transition from education to work, entrepreneurship and different gender issues in the region. She was acting as a national expert in several ETF projects related to migration, employment and skills.

Expectations from the SL Network

To gather experience and knowledge, to become a part of research community working on employment and skills, to strengthen personal contacts with other researchers to initiate new projects and studies.



Senior research manager
Fondazione Giacomo Brodolini
BELGIUM

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<https://www.linkedin.com/in/ligabaltina/>

Professional experience/main field of interest

Labour market and skills research / developing skills intelligence; impact of technologies and innovation

Expectations from the SL Network

Exchange and networking, collaboration opportunities



Career Guidance Consultant
Self-employed
KOSOVO

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<https://www.linkedin.com/in/lumnie-mehmetaj-7a47b419/>

Professional experience/main field of interest

Lumnie has about 18 years' experience on supporting youth employment promotion and establishment of the National Career Guidance System in Kosovo. She has also international experience working as Senior Career Guidance Expert for an EU funded TVET project in Egypt.

Expectations from the SL Network

Meeting a new people and expanding network to share country experiences learn from each other and potential collaboration in future upcoming projects. This meeting is also important for experts to be able to travel and socialize after COVID 19 crises.



Professional experience/main field of interest

EU Social and Labour Policy. Labour Markets trends, changes, efficiency. The role of Public Employment Services. Labour Markets and the challenges of Sustainable development. Social Taxonomies.

Expectations from the SL Network

Exchange of opinions , information, best practices in the field of new skills, competences, professions linked to the new sustainable development models. Reflections in common about the future of work.

The Secretary General
**EURISPES Institute of Political, Economic and Social
Studies**
ITALY

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riccerimarco@hotmail.com



Consultant

Freelance

SPAIN

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[martino.rubal](#)

Professional experience/main field of interest

Former staff of the European Training Foundation, I currently work as Consultant. I am involved in several projects on the transition of youth from Education to the labour market, Migration and Skills, and on the design of data collection systems for evidence-based policy making. I have working experience in North Africa, Western Balkans, Central Asia and Eastern Europe.

Expectations from the SL Network

To meet experts, discuss about current trends on skills generation and skills mismatch.



Senior Climate Change Officer

UNIDO

ITALY

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www.linkedin.com/in/riccardo-savigliano

Professional experience/main field of interest

I'm primarily interested in sustainable industrial development, including resilient resource management, knowledge and skills development, green technologies, digitalization, impact investments, innovation and design.

Expectations from the SL Network

I'm interested in learning about experiences and best practices in promoting skill development initiatives to support future greener and more sustainable transitions



Associate Professor

University of Manouba, MASE_ESSAI, University of
Carthage

TUNISIA

Contact:

rihabellakhal@gmail.com

Professional experience/main field of interest

- Labor Economics
- Economics of education
- Applied Economics and Econometrics
- International Economy

Expectations from the SL Network

- Professional communication and exchange with colleagues from different countries
- Possibility to cooperate with other members and to develop joint research projects
- Access to new knowledge in the fields of labour market and education
- Individual and Joint publications



Product Designer
Mahorat Management
UZBEKISTAN

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Professional experience/main field of interest

- Product design
- User Experience
- People Management
- Trainig and development

Expectations from the SL Network

Gain diverse experience and gather network.



Currently freelancing consultant
(research, project management and training)

External associate to www.credi.ba and many in-
country development agencies, chambers of
commerce, NGOs etc

BOSNIA AND HERZEGOVINA

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Professional experience/main field of interest

Over 20 years of experience in education policies and project management; managed projects and teams; developed and conducted trainings; track record of successful project applications, implementation and advocacy in education, tourism, and hospitality policies. Fluent in ENG and IT

Expectations from the SL Network

- Other than outlined by ETF, exchange of good practices, lessons learned, methodologies so to increase understanding and capacities re: targeted areas
- Co-develop and fundraise for project, co-operate at projects
- Bilateral spin-offs, when and where appropriate



Research and Development Manager
GO2 Albania & Center for School Leadership (CSL)
ALBANIA

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Professional experience/main field of interest

I have a background in Economics, with a special focus on development economics and data-driven policymaking. With GO2 Albania I have worked in designing interventions to address the job creation in local economies.

My main areas of interest are labour markets, economics of education, environmental justice, and development economics.

Expectations from the SL Network

Get to know more the members of the network and their expertise, understand more the directions of the Future of Work, draw from other countries on the skill mismatch challenge, and enjoy the beauty of Pollenzo!



Senior Research Manager
Eurofound
IRELAND

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@DemetriadesST (twitter), Stavroula Demetriades
(LinkedIn)

Professional experience/main field of interest

Employment, Work organisation, teams, leadership, employee participation, organisational innovation, workplace relations. And also, climate neutrality and responses of organisations, social partners, effects on organisations.

Expectations from the SL Network

Learn from others about policies, practices on skills anticipation



General Director
Skills Agency
GEORGIA

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Professional experience/main field of interest

Tamar Kitiashvili has over 20 years of experience working in public and private sectors as well as for international organizations in the fields of vocational education and skills development, human resource development and international relations. Ms. Kitiashvili held the position of Deputy Minister of Education and Science between 2019-2021. With her active involvement, a new model for the governance of the skills ecosystem was developed, as a result of which she was elected as the General Director of Skills Agency by the private sector and the government.

Expectations from the SL Network

Interesting discussions on the challenges which are common for all participants and agreeing on modern solutions.



Executive directive
Public Policy Research Center
SERBIA

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Professional experience/main field of interest

As a researcher Jakobi is currently focused on impact on new technologies on the labour market, labour contacts and unionization. She is a member of the Sector Skills Council for the social sciences, journalism, and information, an expert and consulting body that advises the Ministry of Education, Science and Technological Development of the Republic of Serbia on the needs for qualifications on the Republic of Serbia labour market.

Expectations from the SL Network

To get new insights into the topics I currently research, to broaden my research perspectives, to meet top notch researchers in the SL Network and to expand my research network



Economist

**Cadi Ayyad University of Marrakesh & Policy Center
for the New South**

MOROCCO

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Professional experience/main field of interest

Labour market, education, migration

Expectations from the SL Network

Access to new ideas and research areas, access to data sources for research purposes; Meeting new contacts, interacting and networking with other experts/researchers, learning from new country examples, with spin-off joint/multi-country research activities and joint publications



Vocational Education Specialist

Freelance consultant

GEORGIA

Contact:

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Thea Siprashvili (linkedin)

Professional experience/main field of interest

Thea Siprashvili worked for the Ministry of Education and Science of Georgia between 2008-2017. Since then Thea has worked as a freelance expert for international development partners, such as ETF, GIZ, ADB, and UN in Georgia, Central and South-East Asia.

Currently working for ADB Knowledge and Support Technical Assistance Project Quality jobs and The Future of Work (implemented by PwC focusing on Indonesia, Bangladesh, Papua New Guinea) and GIZ Vocational education in Central Asia - promoting systematic approaches in the food production sector (PECA) Project

Expectations from the SL Network

Contributing to the workshop goals, meeting with likeminded experts from EU member and ETF partner countries and network with them



Director of Department for Applied Research and
Developments

Information Analytic Center
KAZAKHSTAN

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uljansbox@mail.ru

Professional experience/main field of interest

- Applied Research
- Action Research
- Strategic Planning
- Regulatory framework assessment

Expectations from the SL Network

- Sharing experience
- networking
- exploring opportunities for collaboration
- brainstorming to find solutions to existing challenges



Associate Professor

American University of Armenia
ARMENIA

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Professional experience/main field of interest

More than 10 years' consultancy and research experience in labor market development issues. Projects in the field for: PPMI/ETF, Swedish Government, Asian Development Bank. Focus on skills mismatch, return to skills and gender disparities.

Expectations from the SL Network

Learn new approaches of understanding future skills demand, skill mismatch measurement, emerging skills. Networking and joint initiatives. Applications of big data and ML to skills analysis.



Dean, Professor

**Technical School of Innovation of American
University of Central Asia**
KYRGYZSTAN

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izatbek@gmail.com

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Professional experience/main field of interest

More than 9 years of teaching of Economic courses

Actually, research interest is oriented to the digital economy and impact of new technologies to the economy of developing countries

Expectations from the SL Network

Sharing the experience, Get knowledge, develop collaboration, elaborate the responses for question and challenges related to the skills of future, enlarge networking.

ETF ORGANIZING TEAM



Human Capital Development Expert and
Coordinator for Skills Demand Analysis

ETF
ITALY

Contact:

Francesca.rosso@etf.europa.eu

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Professional experience/main field of interest

Francesca Rosso joined the ETF in March 2012 as labour market expert. In her work at the ETF, Ms. Rosso currently coordinates the activities of the ETF Skills Lab and focuses on themes such as skills for the future and labour market reforms and employment policies in EU neighbouring countries. Before joining the ETF, Ms. Rosso spent several years managing programmes on employment and job creation for different international bodies, including the United Nations in Serbia, the Italian Cooperation in Serbia, Kosovo and Montenegro and the Secretariat of the EU Council at the United Nations in New York. Ms Rosso also worked for a few years at the European Commission in Brussels, Directorate General for Enlargement.

Expectations from the SL Network

To meet experts, discuss about current trends on skills generation and skills mismatch.



Trainee

ETF

ITALY

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julia.berndt.ext@etf.europa.eu

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Professional experience/main field of interest

Julia has a background in Cultural Anthropology and International Relations. Having worked for the GIZ before, she is now a trainee in the Skills Identification and Development Unit at ETF where she focuses on the Skills Lab Network and on skills for the green transition.

Expectations from the SL Network

- Inspiring discussions
- Exchange with the network members
- Ideas for future actions within the network



Head of Skills Identification and Development Unit

ETF

ITALY

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[Manuela Prina | LinkedIn](#)

[Manuela Prina \(@manuprin\) / Twitter](#)

Professional experience/main field of interest

Skills Identification and development policies and practices, interested in investing in actions that make a real difference on the ground on the life of people. 20+ years of experience at international level, and still lot of optimism, ideas and enthusiasm!

Expectations from the SL Network

Create and support the development of positive relations amongst practitioners that can in turn make a positive impact on skills policies and practices.



Project Officer

ETF

ITALY

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silvia.ornano@etf.europa.eu

[Silvia Ornano | LinkedIn](#)

Professional experience/main field of interest

Silvia joined ETF as a Project Officer in December 2019. Previously, she has been Events Organiser within the European Commission – DG Justice from 2015 to 2019. Overall, she has been working within EU Institutions since 2008.

Expectations from the SL Network

- Exchange with international experts
- Share experience and knowledge



Senior Human Capital Development Expert

ETF

ITALY

Contact:

sri@etf.europa.eu

Professional experience/main field of interest

FIELDS of EXPERTISE: Human Capital Development Expert, Country Manager in transition and developing countries, Project Manager, Events professional Designer and Moderator.

FIELDS of INTEREST: Creative communication and New forms of gathering and working together.

Expectations from the SL Network

- New knowledge
- Kick off the networking experience together
- Fun



Senior Specialist on Labour Market and Migration

ETF

ITALY

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Professional experience/main field of interest

Ummuhan is a senior specialist on labour market and migration at the ETF. She has been involved in different projects related to the labour market, migration, employment and human capital development in the European Neighbourhood Region. Her work encompasses research and analysis, policy dialogue, project management and capacity building, as well as labour market reviews in the South Mediterranean and Eastern Partnership regions, youth not in education training or employment (NEETs), the skills dimension of migration, and the future of work studies.

Expectations from the SL Network

Meeting experts to interact and network with, sharing and dissemination of knowledge and research, learning recent trends and collaboration on new research areas

Thank you for attending the ETF SKILLS LAB NETWORK OF EXPERTS LIVE EVENT

