

UKRAINE: HUMAN CAPITAL DEVELOPEMENT AND CSOS

HCD CSOs are a diverse group of organisations, located in different regions, both in cities and small towns. Vary from those that were launched quite recently to those that date back to the 1990's

CSOs' work in the field of non-formal and informal learning and services to employment



CSOs potential areas for growth
- support to employment and entrepreneurship.

It would be to the advantage of HCD CSOs to more actively incorporate their own assessment of the beneficiaries' needs into their decision making.

It could be good to diversify donor funding or to raise their funds through self-financing in order to be more financially independent.